



Foundation for
Healthy Communities
Partnering to improve health for all.

Vice President, Rural Health Transformation

Foundation for Healthy Communities

Position Summary

The Vice President of Rural Health Transformation provides strategic leadership, implementation oversight, and public representation for the Foundation for Healthy Communities' Rural Health Transformation Project, a multi-year, grant-funded initiative designed to strengthen rural health systems and improve population health outcomes across New Hampshire.

This role leads all aspects of the project, including program strategy, grant administration, financial and compliance oversight, staff leadership, and external partnerships. The Vice President serves as FHC's primary liaison to state government and key partners, including GO NORTH, and acts as a public spokesperson on rural health transformation efforts. As a member of FHC's Senior Leadership Team, the Vice President contributes to broader organizational strategy and operations.

The position reports to the Executive Director.

Essential Duties and Responsibilities

Rural Health Transformation Project Leadership

- Provide overall strategic direction and operational leadership for the Rural Health Transformation Project.
- Ensure successful implementation of grant objectives, milestones, deliverables, and performance measures.
- Oversee grant management, including budgeting, financial reporting, compliance, and audit readiness in alignment with federal and state requirements.
- Monitor project outcomes using data analytics and reporting tools to inform continuous improvement.

Team and Organizational Leadership

- Lead, manage, and support a multidisciplinary project team dedicated to rural health transformation.
- Provide executive oversight of key organizational functions supporting the project, including finance, information technology, data systems, and compliance.
- Foster a collaborative, high-performing team culture aligned with FHC's mission and values.
- Serve as an active member of the Senior Leadership Team, contributing to organizational planning and decision-making.

External Relations and Partnerships

- Serve as FHC's primary liaison to GO NORTH and other key partners.
- Build and maintain strong collaborative relationships with state government agencies, health systems, community organizations, and other stakeholders.

- Represent FHC publicly as a spokesperson on rural health, including presentations, convenings, and media engagements.
- Support alignment of rural health transformation efforts with statewide health improvement priorities.

Skills and Knowledge

- Proven experience leading and managing teams and complex initiatives.
- Deep understanding of federal and state grant administration, including financial management, reporting, and compliance.
- Demonstrated success delivering large-scale, project-based initiatives on time and within scope.
- Experience overseeing or partnering with finance, information technology, data analytics, and reporting functions.
- Strong organizational, project management, and problem-solving skills.
- Ability to work independently while maintaining strong collaboration across teams and partners.
- Knowledge of rural health systems and health care delivery, preferably within New Hampshire.
- Experience in population health, health care quality improvement, and health improvement.
- Excellent public speaking, communication, and stakeholder engagement skills.
- Proven ability to build consensus and navigate competing priorities among diverse stakeholders, including clinical providers, government agencies, community organizations, and rural health systems.

Qualifications

- Master's degree required.
- Minimum of 10 years of experience in health care, including finance and operations.
- Experience in population health, health care quality improvement, and health improvement.
- Executive-level leadership experience preferred.

Position Details

This is a grant-funded position, currently pending final execution. The role is full-time, exempt, and benefits-eligible, and is office-based in Concord, NH, with the potential for hybrid remote work.

Hiring salary range: \$150,000-\$170,000

Interested candidates may apply by supplying a cover letter and resume to Peter Ames, Executive Director, at pames@healthynh.org.